

[Switch to Admin](#)

Apple Inc.
12545 Riata Vista Circle
Austin, TX 78727

02525513

Net Pay of \$240.67 will be available on Sep 17, 2010

Payment made by: Live Check 0 \$240.67

Payment issued to: Taylor Kalin

E 10 Mayfair Court
Apt 42
Spokane, WA 99208

NON-NEGOTIABLE

Employee Number	Payroll File Number	Department Number	Period Beginning	Period Ending	Pay Date
159469	292697	566020	Aug 28, 2010	Sep 10, 2010	Sep 17, 2010

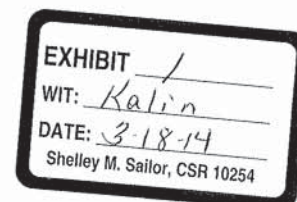
	Federal	Washington		
Tax Status	Single	Single	Hire Date	Sep 8, 2010
Exemptions	0	0	Vacation Hours	0.00
(Extra Tax)	0	0	Sick Hours	0.00

Earnings

	Rate	Hours	This Statement	Total Year to Date
Regular	11.0	24.00	\$264.00	\$264.00
Gross Pay			\$264.00	\$264.00

Deductions

Taxes Withheld	This Statement	Total Year to Date
Federal Income Tax	\$3.13	\$3.13
Social Security Tax	\$16.37	\$16.37
Medicare Tax	\$3.83	\$3.83
Other	This Statement	Total Year to Date
Net Pay	\$240.67	\$240.67



Comments

Review pay statement & report issues to your Manager or HR Helpline

Other Information

	%	This Statement	Total Year to Date
Total Benefit Deductions °		0.00	0.00
°Excluded from federal taxable wages			
Your federal taxable wages are		\$264.00	\$264.00

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Apple Inc.
12545 Riata Vista Circle
Austin, TX 78727

02529335

Net Pay of \$678.05 will be available on Oct 1, 2010

Payment made by: Live Check 0 \$678.05

Payment issued to: Taylor Kalin

E 10 Mayfair Ct
Apt 42
Spokane, WA 99208

NON-NEGOTIABLE

Employee Number	Payroll File Number	Department Number	Period Beginning	Period Ending	Pay Date
159469	292697	566020	Sep 11, 2010	Sep 24, 2010	Oct 1, 2010

	Federal	Washington		
Tax Status	Single	Single	Hire Date	Sep 8, 2010
Exemptions	0	0	Vacation Hours	0.00
(Extra Tax)	0	0	Sick Hours	0.00

Earnings

	Rate	Hours	This Statement	Total Year to Date
Regular	11.0	73.85	\$812.35	\$1,076.35
OverTime	16.5	0.50	\$8.25	\$8.25
Gross Pay			\$820.60	\$1,084.60

Deductions

Taxes Withheld	This Statement	Total Year to Date
Federal Income Tax	\$79.77	\$82.9
Social Security Tax	\$50.88	\$67.25
Medicare Tax	\$11.90	\$15.73
Other	This Statement	Total Year to Date
Net Pay	\$678.05	\$918.72

Comments

Review pay statement & report issues to your Manager or HR Helpline

Other Information

	%	This Statement	Total Year to Date
Total Benefit Deductions °		0.00	0.00
°Excluded from federal taxable wages			
Your federal taxable wages are		\$820.60	\$1,084.60

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Apple Inc.
12545 Riata Vista Circle
Austin, TX 78727

02533248

Net Pay of \$743.71 will be available on Oct 15, 2010

Payment made by: Live Check 0 \$743.71

Payment issued to: Taylor Kalin

E 10 Mayfair Ct
Apt 42
Spokane, WA 99208

NON-NEGOTIABLE

Employee Number	Payroll File Number	Department Number	Period Beginning	Period Ending	Pay Date
159469	292697	566020	Sep 25, 2010	Oct 8, 2010	Oct 15, 2010

	Federal	Washington		
Tax Status	Single	Single	Hire Date	Sep 8, 2010
Exemptions	0	0	Vacation Hours	0.00
(Extra Tax)	0	0	Sick Hours	0.00

Earnings

	Rate	Hours	This Statement	Total Year to Date
Regular	11.0	79.75	\$877.25	\$1,953.60
OverTime	16.5	1.71	\$28.22	\$36.47
Gross Pay			\$905.47	\$1,990.07

Deductions

Taxes Withheld	This Statement	Total Year to Date
Federal Income Tax	\$92.50	\$175.4
Social Security Tax	\$56.13	\$123.38
Medicare Tax	\$13.13	\$28.86
Other	This Statement	Total Year to Date
Net Pay	\$743.71	\$1,662.43

Comments

Review pay statement & report issues to your Manager or HR Helpline

Other Information

	%	This Statement	Total Year to Date
Total Benefit Deductions °		0.00	0.00
°Excluded from federal taxable wages			
Your federal taxable wages are		\$905.47	\$1,990.07

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Apple Inc.
12545 Riata Vista Circle
Austin, TX 78727

00021572

Net Pay of \$488.79 will be available on Jan 7, 2011

Payment made by: Deposit to Checking Account 880454327 \$488.79

Payment issued to: Taylor Kalin

E 10 Mayfair Ct
Apt 42
Spokane, WA 99208

NON-NEGOTIABLE

Employee Number	Payroll File Number	Department Number	Period Beginning	Period Ending	Pay Date
159469	292697	566020	Dec 18, 2010	Dec 31, 2010	Jan 7, 2011

	Federal	Washington		
Tax Status	Single	Single	Hire Date	Sep 8, 2010
Exemptions	0	0	Vacation Hours	0.00
(Extra Tax)	0	0	Sick Hours	0.00

Earnings

	Rate	Hours	This Statement	Total Year to Date
Regular	11.0	54.49	\$599.39	\$599.39
Gross Pay			\$599.39	\$599.39

Deductions

Taxes Withheld	This Statement	Total Year to Date
Federal Income Tax	\$58.76	\$58.76
Social Security Tax	\$25.17	\$25.17
Medicare Tax	\$8.69	\$8.69
Other	This Statement	Total Year to Date
Traditional 401(k)-Regular Contribution	\$17.98	\$17.98
Net Pay	\$488.79	\$488.79

Comments

Review pay statement & report issues to your Manager or HR Helpline

Other Information

	%	This Statement	Total Year to Date
Total 401(k) Plan Contributions °		17.98	17.98
<i>401(k) Plan Contribution %</i>	3.00		
Total Benefit Deductions °		0.00	0.00
°Excluded from federal taxable wages			
Your federal taxable wages are		\$581.41	\$581.41

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Apple Inc.
12545 Riata Vista Circle
Austin, TX 78727

00043683

Net Pay of \$390.07 will be available on Jan 21, 2011

Payment made by: Deposit to Checking Account 880454327 \$390.07

Payment issued to: Taylor Kalin

E 10 Mayfair Ct
Apt 42
Spokane, WA 99208

NON-NEGOTIABLE

Employee Number	Payroll File Number	Department Number	Period Beginning	Period Ending	Pay Date
159469	292697	566020	Jan 1, 2011	Jan 14, 2011	Jan 21, 2011

	Federal	Washington		
Tax Status	Single	Single	Hire Date	Sep 8, 2010
Exemptions	0	0	Vacation Hours	0.00
(Extra Tax)	0	0	Sick Hours	0.00

Earnings

	Rate	Hours	This Statement	Total Year to Date
Regular	11.0	38.89	\$427.79	\$1,027.18
OverTime	16.5	2.61	\$43.07	\$43.07
Gross Pay			\$470.86	\$1,070.25

Deductions

Taxes Withheld	This Statement	Total Year to Date
Federal Income Tax	\$40.05	\$98.81
Social Security Tax	\$19.78	\$44.95
Medicare Tax	\$6.83	\$15.52
Other	This Statement	Total Year to Date
Traditional 401(k)-Regular Contribution	\$14.13	\$32.11
Net Pay	\$390.07	\$878.86

Comments

Review pay statement & report issues to your Manager or HR Helpline

Other Information

	%	This Statement	Total Year to Date
Total 401(k) Plan Contributions °		14.13	32.11
<i>401(k) Plan Contribution %</i>	3.00		
Total Benefit Deductions °		0.00	0.00
°Excluded from federal taxable wages			
Your federal taxable wages are		\$456.73	\$1,038.14

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Apple Inc.
12545 Riata Vista Circle
Austin, TX 78727

00062116

Net Pay of \$469.87 will be available on Feb 4, 2011

Payment made by: Deposit to Checking Account 880454327 \$469.87

Payment issued to: Taylor Kalin

E 10 Mayfair Ct
Apt 42
Spokane, WA 99208

NON-NEGOTIABLE

Employee Number	Payroll File Number	Department Number	Period Beginning	Period Ending	Pay Date
159469	292697	566020	Jan 15, 2011	Jan 28, 2011	Feb 4, 2011

	Federal	Washington		
Tax Status	Single	Single	Hire Date	Sep 8, 2010
Exemptions	0	0	Vacation Hours	0.00
(Extra Tax)	0	0	Sick Hours	0.00

Earnings

	Rate	Hours	This Statement	Total Year to Date
Regular	11.0	52.25	\$574.75	\$1,601.93
OverTime				\$43.07
Gross Pay			\$574.75	\$1,645.00

Deductions

Taxes Withheld	This Statement	Total Year to Date
Federal Income Tax	\$55.17	\$153.98
Social Security Tax	\$24.14	\$69.09
Medicare Tax	\$8.33	\$23.85
Other	This Statement	Total Year to Date
Traditional 401(k)-Regular Contribution	\$17.24	\$49.35
Net Pay	\$469.87	\$1,348.73

Comments

Review pay statement & report issues to your Manager or HR Helpline

Other Information

	%	This Statement	Total Year to Date
Total 401(k) Plan Contributions °		17.24	49.35
401(k) Plan Contribution %	3.00		
Total Benefit Deductions °		0.00	0.00
°Excluded from federal taxable wages			
Your federal taxable wages are		\$557.51	\$1,595.65

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Apple Inc.
12545 Riata Vista Circle
Austin, TX 78727

00032563

Net Pay of \$853.20 will be available on Jan 6, 2012

Payment made by: Deposit to Checking Account 880454327 \$803.20

Deposit to Checking Account 1028005726 \$50.00

Payment issued to: Taylor Kalin

354 5th St

San Francisco, CA 94107

NON-NEGOTIABLE

Employee Number	Payroll File Number	Department Number	Period Beginning	Period Ending	Pay Date
159469	305806	566175	Dec 17, 2011	Dec 30, 2011	Jan 6, 2012

	Federal	California		
Tax Status	Single	Single	Hire Date	Sep 8, 2010
Exemptions	0	0	Vacation Hours	14.80
(Extra Tax)	0	0	Sick Hours	2.36

Earnings

	Rate	Hours	This Statement	Total Year to Date
Regular	14.9249	69.97	\$1,044.30	\$1,044.30
OverTime	22.3874	0.70	\$15.67	\$15.67
Holiday	14.9249	8.00	\$119.40	\$119.40
Gross Pay			\$1,179.37	\$1,179.37

Deductions

Taxes Withheld	This Statement	Total Year to Date
Federal Income Tax	\$134.29	\$134.29
Social Security Tax	\$47.99	\$47.99
Medicare Tax	\$16.57	\$16.57
California State Income Tax	\$23.79	\$23.79
California SUI/SDI Tax	\$11.37	\$11.37

Other	This Statement	Total Year to Date
Vision	\$0.92	\$0.92
Post-Tax Supplemental Life	\$2.31	\$2.31
Accidental Death and Dismemberment Insurance	\$0.92	\$0.92
Dental Insurance	\$7.95	\$7.95
Health Insurance	\$31.51	\$31.51
Traditional 401(k)-Regular Contribution	\$47.17	\$47.17
Long-Term Disability Buy-Up	\$1.38	\$1.38
Net Pay	\$853.20	\$853.20

Comments

Review pay statement & report issues to Mgr or HR Helpline 800-473-7411

Other Information

	%	This Statement	Total Year to Date
Taxable Group Term Life *		6.02	6.02
Total 401(k) Plan Contributions °		47.17	47.17
401(k) Plan Contribution %	4.00		
Total Benefit Deductions °		42.68	42.68
*Included in federal taxable wages			
°Excluded from federal taxable wages			
Your federal taxable wages are		\$1,095.54	\$1,095.54

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Apple Inc.
12545 Riata Vista Circle
Austin, TX 78727

00053129

Net Pay of \$796.31 will be available on Jan 20, 2012

Payment made by: Deposit to Checking Account 880454327 \$746.31

Deposit to Checking Account 1028005726 \$50.00

Payment issued to: Taylor Kalin

354 5th St

San Francisco, CA 94107

NON-NEGOTIABLE

Employee Number	Payroll File Number	Department Number	Period Beginning	Period Ending	Pay Date
159469	305806	566175	Dec 31, 2011	Jan 13, 2012	Jan 20, 2012

	Federal	California		
Tax Status	Single	Single	Hire Date	Sep 8, 2010
Exemptions	0	0	Vacation Hours	18.50
(Extra Tax)	0	0	Sick Hours	4.52

Earnings

	Rate	Hours	This Statement	Total Year to Date
Regular	14.9249	62.78	\$936.98	\$1,981.28
OverTime	22.3874	1.88	\$42.09	\$57.76
Holiday	14.9249	8.00	\$119.40	\$238.80
Gross Pay			\$1,098.47	\$2,277.84

Deductions

Taxes Withheld	This Statement	Total Year to Date
Federal Income Tax	\$122.64	\$256.93
Social Security Tax	\$44.36	\$92.35
Medicare Tax	\$15.31	\$31.88
California State Income Tax	\$20.37	\$44.16
California SUI/SDI Tax	\$10.55	\$21.92

Other	This Statement	Total Year to Date
Vision	\$0.92	\$1.84
Post-Tax Supplemental Life	\$2.31	\$4.62
Accidental Death and Dismemberment Insurance	\$0.92	\$1.84
Dental Insurance	\$7.95	\$15.90
Health Insurance	\$31.51	\$63.02
Traditional 401(k)-Regular Contribution	\$43.94	\$91.11
Long-Term Disability Buy-Up	\$1.38	\$2.76
Net Pay	\$796.31	\$1,649.51

Comments

Review pay statement & report issues to Mgr or HR Helpline 800-473-7411

Other Information

	%	This Statement	Total Year to Date
Taxable Group Term Life *		0.30	6.32
Total 401(k) Plan Contributions °		43.94	91.11
401(k) Plan Contribution %	4.00		
Total Benefit Deductions °		42.68	85.36
*Included in federal taxable wages			
°Excluded from federal taxable wages			
Your federal taxable wages are		\$1,012.15	\$2,107.69

[Switch to Admin](#)

Apple Inc.
12545 Riata Vista Circle
Austin, TX 78727

00075645

Net Pay of \$829.49 will be available on Feb 3, 2012

Payment made by: Deposit to Checking Account 880454327 \$779.49

Deposit to Checking Account 1028005726 \$50.00

Payment issued to: Taylor Kalin

354 5th St

San Francisco, CA 94107

NON-NEGOTIABLE

Employee Number	Payroll File Number	Department Number	Period Beginning	Period Ending	Pay Date
159469	305806	566175	Jan 14, 2012	Jan 27, 2012	Feb 3, 2012

	Federal	California		
Tax Status	Single	Single	Hire Date	Sep 8, 2010
Exemptions	0	0	Vacation Hours	14.20
(Extra Tax)	0	0	Sick Hours	6.81

Earnings

	Rate	Hours	This Statement	Total Year to Date
Regular	14.9249	68.58	\$1,023.55	\$3,004.83
Vacation	14.9249	8.00	\$119.40	\$119.40
OverTime	22.3874	0.11	\$2.46	\$60.22
Holiday				\$238.80
Gross Pay			\$1,145.41	\$3,423.25

Deductions

Taxes Withheld	This Statement	Total Year to Date
Federal Income Tax	\$129.40	\$386.33
Social Security Tax	\$46.33	\$138.68
Medicare Tax	\$16.00	\$47.88
California State Income Tax	\$22.35	\$66.51

California SUI/SDI Tax	\$11.03	\$32.95
Other	This Statement	Total Year to Date
Vision	\$0.92	\$2.76
Post-Tax Supplemental Life	\$2.31	\$6.93
Accidental Death and Dismemberment Insurance	\$0.92	\$2.76
Dental Insurance	\$7.95	\$23.85
Health Insurance	\$31.51	\$94.53
Traditional 401(k)-Regular Contribution	\$45.82	\$136.93
Long-Term Disability Buy-Up	\$1.38	\$4.14
Net Pay	\$829.49	\$2,479.00

Comments

Review pay statement & report issues to Mgr or HR Helpline 800-473-7411

Other Information

	%	This Statement	Total Year to Date
Taxable Group Term Life *		0.30	6.62
Total 401(k) Plan Contributions °		45.82	136.93
401(k) Plan Contribution %	4.00		
Total Benefit Deductions °		42.68	128.04
*Included in federal taxable wages			
°Excluded from federal taxable wages			
Your federal taxable wages are		\$1,057.21	\$3,164.90

Timecard

Kalin, Teyler
 Pay Period: 8/25/12
 To: 9/7/12

ID: 159469
 GL Site/Dept: 0056/6175
 Manager: Lee, Gordon
 Role: Employee (FT)
 Business Group: United States-Retail
 Timecard Group: Retail-CA

Pay Group History
 Pay Period Summary

Payroll Summary:
 1 of 3 selected

Period	Pay Group	Regular	Overtime	Doubletime	Vacation	Sick	Holiday	Bereave	Jury Duty	Paid Shut...	Total (Hrs)
Week 1, Sat, Aug 25 to Fri...	Retail-CA	36.3	.33	0	0	2	0	0	0	0	38.63
Week 2, Sat, Sep 01 to Fri...	Retail-CA	20.73	0	0	0	8	8	0	0	0	36.73
Pay Period Total		57.03	.33	0	0	10	8	0	0	0	75.36

Exceptions:
 1 of 4 selected

Priority	Date	Type	Desc.
High	Wed, Aug 29	Overtime	Employee qualifying for Overtime Pay for .29 hrs.
High	Mon, Aug 27	Overtime	Employee qualifying for Overtime Pay for .04 hrs.
Low	Mon, Sep 03	Lunch Less Than Scheduled	Lunch is less than the scheduled time by 25 mins.
Low	Sat, Sep 01	Lunch Less Than Scheduled	Lunch is less than the scheduled time by 25 mins.

Weekly Details
 Change Log

Timecard Log Details:
 Double click any row to display Comments.
 1 of 2 selected

Date	Action	By
9/8/12	Approved	Dalsfoist, Marga
9/8/12	Processed	System

Timepair Log Details:
 1 of 2 selected

Status	Date	Pay C...	From Date	From Ti...	To Date	To Time	Hour...	Cost Center	Modified By	Modified Date	Comments	Entry Method	Terminal
Latest	Wed, Aug 29	Regular	29-Aug-2...	09:40 AM	29-Aug-2...	03:30 PM	05:50	0056/6175	Dalsfoist, M...	9/8/12 5:08 PM	MD - Adju...	Check In/Out	San Franc...
Old		Regular	29-Aug-2...	10:15 AM	29-Aug-2...	03:30 PM	05:15	0056/6175	Kalin, Teyler	8/29/12 5:15 PM		Check In/Out	San Franc...

Comments

Approval

Approvals	Name	Status	Date
Employee	Kalin, Teyler	Not Submitted	
Manager	Dalsfoist, Marga	Approved	9/8/12 12:06 PM
Payroll	Timecard, Payroll	Processed	9/9/12 7:52 AM

EXHIBIT 2
 WIT: Kalin
 DATE: 3-18-14
 Shelley M. Sailor, CSR 10254

Timecard

▼ Kalin, Teyler

Pay Period: 8/25/12

To: 9/7/12

ID: 159469

GL Site/Dept: 0056/6175

Manager: Lee, Gordon

Role: Employee (FT)

Business Group: United States-Retail

Timecard Group: Retail-CA

► Pay Group History

► Pay Period Summary

▼ Weekly Details

Week Ending

Double click any row to open Timepair screen

0 of 18 selected

Date	Pay...	F	T	H	Pay...	Team/Ter...	Comments
Sat, Aug 25	Reg...	S	S	0	Reta...	San Franci...	
	Lunch	S	S	0	Reta...	San Franci...	
	Reg...	S	S	0	Reta...	San Franci...	
Sun, Aug 26	Reg...	S	S	0	Reta...	San Franci...	
	Lunch	S	S	0	Reta...	San Franci...	
	Reg...	S	S	0	Reta...	San Franci...	went home sick, talked to darius
	Sick			0	Reta...		MD - Entered 2 hours sick time per Teyler Kalin
Mon, Aug 27	Reg...	M	M	0	Reta...	San Franci...	
	Lunch	M	M	0	Reta...	San Franci...	
	Reg...	M	M	0	Reta...	San Franci...	
Tue, Aug 28	Reg...	T	T	0	Reta...	San Franci...	
	Lunch	T	T	0	Reta...	San Franci...	
	Reg...	T	T	0	Reta...	San Franci...	
Wed, Aug 29	Reg...	W	W	0	Reta...	San Franci...	MD - Adjusted punch to 9:40am per Teyler Kalin
	Lunch	W	W	0	Reta...	San Franci...	this morning I forgot to clock in and when I remembered I Quickly did. Was here 20 min early and it just p
	Reg...	W	W	0	Reta...	San Franci...	
Thu, Aug 30							
Fri, Aug 31							



Timecard

▼ Kalin, Teyler

Pay Period: 8/25/12

To: 9/7/12

ID: 159469

GL Site/Dept: 0056/6175

Manager: Lee, Gordon

Role: Employee (FT)

Business Group: United States-Retail

Timecard Group: Retail-CA

► Pay Group History

► Pay Period Summary

▼ Weekly Details

Week Ending **Fri, Aug 31** ⌵

Double click any row to open Timepair screen

0 of 18 selected



H. Pay...	Team/Ter...	Comments
0 Reta...	San Franci...	
0 Reta...	San Franci...	
0 Reta...	San Franci...	
0 Reta...	San Franci...	
0 Reta...	San Franci...	
0 Reta...	San Franci...	went home sick, talked to darius
0 Reta...		MD - Entered 2 hours sick time per Teyler Kalin
0 Reta...	San Franci...	
0 Reta...	San Franci...	
0 Reta...	San Franci...	
0 Reta...	San Franci...	
0 Reta...	San Franci...	
0 Reta...	San Franci...	
0 Reta...	San Franci...	MD - Adjusted punch to 9:40am per Teyler Kalin
0 Reta...	San Franci...	this morning I forgot to clock in and when i remembered i Quickly did. Was here 20 min early and it just passed my mind. sorry
0 Reta...	San Franci...	

Timecard
Kalin, Teyler Pay Period: 10/8/11 To: 10/21/11

ID: 159469 GL Site/Dept: 0056/6175
Manager: Volking, Matt Role: Employee (FT)
Business Group: United States-Retail Timecard Group: Retail-CA

Pay Group History
Pay Period Summary

Payroll Summary: 1 of 3 selected

Period	Pay Group	Regular	Overtime	Doubletime	Vacation	Sick	Holiday	Bereave	Jury Duty	Paid Shut...	Total (Hrs)
Week 1, Sat, Oct 08 to Fri, Oct 14	Retail-CA	40	7.6	0	0	0	0	0	0	0	47.6
Week 2, Sat, Oct 15 to Fri, Oct 21	Retail-CA	38.88	.42	0	0	0	0	0	0	0	39.3
Pay Period Total		78.88	8.02	0	0	0	0	0	0	0	86.9

Exceptions: 1 of 8 selected

Priority	Date	Type	Desc.
High	Mon, Oct 17	Overtime	Employee qualifying for Overtime Pay for .37 hrs.
High	Sat, Oct 15	Overtime	Employee qualifying for Overtime Pay for .05 hrs.
High	Fri, Oct 14	Overtime	Employee qualifying for Overtime Pay for 5.44 hrs.
High	Wed, Oct 12	Overtime	Employee qualifying for Overtime Pay for .14 hrs.
High	Tue, Oct 11	Overtime	Employee qualifying for Overtime Pay for 1.89 hrs.
High	Mon, Oct 10	Overtime	Employee qualifying for Overtime Pay for .04 hrs.
High	Sat, Oct 08	Overtime	Employee qualifying for Overtime Pay for .1 hrs.
Low	Thu, Oct 13	Lunch Less Than Scheduled	Lunch is less than the scheduled time by 25 mins.

Weekly Details
Change Log

Timecard Log Details: Double click any row to display Comments. 1 of 2 selected

Date	Action	By
10/22/11	Approved	Dalstoft, Marga
10/23/11	Processed	System

Timepair Log Details: 1 of 2 selected

Status	Date	Pay...	From Date	From Time	To Date	To Time	Hour...	Cost Center	Modified By	Modified Date	Comments	Entry Method	Terminal
Latest	Thu, Oct 20	Regular	20-Oct-2011	12:55 PM	20-Oct-2011	06:16 PM	05:21	0056/6175	Dalstoft, M...	10/22/11 11:0...	I was Tota...	Check In/Out	San Franc...
Old		Regular	20-Oct-2011	01:10 PM	20-Oct-2011	06:16 PM	05:06	0056/6175	Kalin, Teyler	10/20/11 8:10...	I was Tota...	Check In/Out	San Franc...

Comments

Approval

Approvals

Name	Status	Date
Kalin, Teyler	Not Submitted	
Dalstoft, Marga	Approved	10/22/11 6:05 PM
Timecard, Payroll	Processed	10/23/11 8:33 AM

EXHIBIT 3
WIT: Kalin
DATE: 3-18-14
Shelley M. Sailor, CSR 10254



Kalin, Teyler

Pay Period: 10/8/11

To: 10/21/11

ID: 159469

GL Site/Dept: 0056/6175

Manager: Volking, Matt

Role: Employee (FT)

Business Group: United States-Retail

Timecard Group: Retail-CA

▶ Pay Group History

▶ Pay Period Summary

▼ Weekly Details

Week Ending **Fri, Oct 21**

Double click any row to open Timepair screen

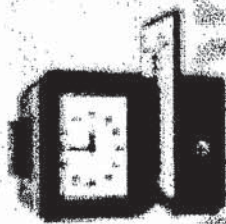
1 of 17 selected

Date	Pay...	F	T	H	Pay...	Team/Ter...	Comments	Cost
Sat, Oct 15	Reg...	S	S	0	Reta...	San Franci...		0056
	Lunch	S	S	0	Reta...	San Franci...		0056
	Reg...	S	S	0	Reta...	San Franci...		0056
Sun, Oct 16								
Mon, Oct 17	Reg...	M	M	0	Reta...	San Franci...		0056
	Lunch	M	M	0	Reta...	San Franci...		0056
	Reg...	M	M	0	Reta...	San Franci...		0056
Tue, Oct 18	Reg...	T	T	0	Reta...	San Franci...		0056
	Lunch	T	T	0	Reta...	San Franci...		0056
	Reg...	T	T	0	Reta...	San Franci...		0056
Wed, Oct 19								
Thu, Oct 20	Reg...	T	T	0	Reta...	San Franci...	I was Totally here, I got caught up in a download, I was here at 12:55 though, thank you, Teyler k	0056
	Lunch	T	T	0	Reta...	San Franci...		0056
	Reg...	T	T	0	Reta...	San Franci...		0056
Fri, Oct 21	Reg...	F	F	0	Reta...	San Franci...		0056
	Lunch	F	F	0	Reta...	San Franci...		0056
	Reg...	F	F	0	Reta...	San Franci...		0056

Weekly Payroll Summary:

1 of 1 selected

Pay Group	Regular	Overtime	Doubletime	Vacation	Sick	Holiday	Bereave	Jury Duty	Paid Shut...	Total (Hrs)
Retail-CA	38.88	.42	0	0	0	0	0	0	0	39.3



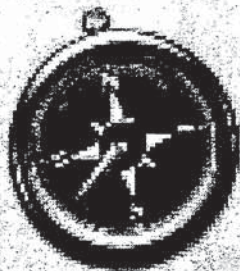
CICO

I confirm that my timecard accurately reflects all time that I worked. If this is my last punch of the day, I confirm that I was given an opportunity to take all meal and rest periods for which I was eligible, or I have informed the HR Helpline of any meal or rest periods that I was prevented from taking.

Cancel

Confirm

EXHIBIT	4
WIT:	Kalin
DATE:	3-18-14
Shelley M. Sailor, CSR 10254	



<https://mypage.apple.com>

Are you sure you want to submit? By clicking below I confirm that my Timecard accurately reflects all time that I worked. I took all meal periods and was given an opportunity to take all rest breaks for which I was eligible. I have informed HR in writing if any of the above is inaccurate.

Cancel

OK



[Switch to Admin](#)

Apple Inc.
12545 Riata Vista Circle
Austin, TX 78727

00516122

Net Pay of \$305.75 will be available on Dec 7, 2012

Payment made by: Deposit to Checking Account \$305.75

Payment issued to: Taylor Kalin

2691 24th Ave
San Francisco, CA 94116

NON-NEGOTIABLE

Employee Number	Payroll File Number	Department Number	Period Beginning	Period Ending	Pay Date
159469	305806	566175	Nov 17, 2012	Nov 30, 2012	Dec 7, 2012

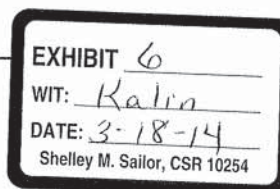
	Federal	California		
Tax Status	Single	Single	Hire Date	Sep 8, 2010
Exemptions	0	0	Vacation Hours	0.00
(Extra Tax)	0	0	Sick Hours	0.00

Earnings

	Rate	Hours	This Statement	Total Year to Date
Regular				\$25,467.63
Sick Leave				\$821.24
Vacation	17.659	21.42	\$378.26	\$1,646.66
OverTime				\$1,170.93
Holiday				\$640.74
Paid Shutdown				\$358.20
Bonus				\$696.84
Shift Premium				\$6.87
Additional Overtime				\$0.11
Gross Pay			\$378.26	\$30,809.22

Deductions

Taxes Withheld	This Statement	Total Year to Date
Federal Income Tax	\$42.17	\$3679.13



Social Security Tax	\$15.88	\$1,253.12
Medicare Tax	\$5.49	\$432.63
California State Income Tax	\$5.18	\$747.68
California SUI/SDI Tax	\$3.79	\$298.28
Other	This Statement	Total Year to Date
Non-Cash Bonus Taxable Income Offset		\$405.00
Vision		\$21.16
Post-Tax Supplemental Life		\$53.13
Accidental Death and Dismemberment Insurance		\$21.16
Dental Insurance		\$182.85
Health Insurance		\$724.73
Traditional 401(k)-Regular Contribution		\$1,103.46
Long-Term Disability Buy-Up		\$31.74
Net Pay	\$305.75	\$20,227.81

Comments

Review W4 status & file new W4 for 13 if necessary. Confirm address in myPage is correct by 12/18/12. Review pay statement & report issues to Mgr or HR Helpline 800-473-7411

Other Information

	%	This Statement	Total Year to Date
Taxable Group Term Life *		0.00	8.68
Total 401(k) Plan Contributions °		0.00	1,103.46
Total Benefit Deductions °		0.00	981.64
*Included in federal taxable wages			
°Excluded from federal taxable wages			
Your federal taxable wages are		\$378.26	\$28,732.80

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Telephone: 415.433.1940
Fax No.: 415.399.8490

Attorneys for Defendant APPLE INC.

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA
SAN FRANCISCO DIVISION

TAYLOR KALIN,

Plaintiff,

v.

APPLE INC., a California Corporation,

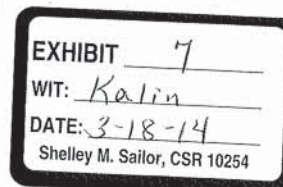
Defendant.

Case No. 13-CV-04727-WHA

ASSIGNED TO THE HONORABLE
WILLIAM H. ALSUP

**NOTICE OF DEPOSITION OF PLAINTIFF
TAYLOR KALIN**

Complaint Filed: Oct. 10, 2013
First Amend. Compl. Filed: Nov. 12, 2013



NOTICE OF DEPOSITION OF
PLAINTIFF TAYLOR KALIN

Case No. C 13-04727 WHA

1 TO PLAINTIFF TAYLOR KALIN AND HER ATTORNEYS OF RECORD:

2 YOU ARE HEREBY NOTIFIED that pursuant to Federal Rule of Civil Procedure
3 30, Defendant Apple Inc. ("Apple") will take the deposition by oral examination of Plaintiff Taylor
4 Kalin ("Plaintiff") on Tuesday, March 18, 2014, commencing at 10:00 a.m., at the offices of Littler
5 Mendelson, located at 650 California Street, 20th Floor, San Francisco, California 94108. It is
6 agreed by and between the parties that the deposition will continue on a mutually convenient date, if
7 necessary.

8 You are further notified that pursuant to Federal Rule of Civil Procedure 30, Apple
9 will take Plaintiff's deposition before a notary public or some other officer authorized by law to
10 administer oaths and in addition to recording the testimony stenographically, Apple reserves the
11 right to record the testimony by videotape.

12 Said deposition will take place for the purpose of cross-examination and for all other
13 purposes and uses authorized by the federal rules of civil procedure and evidence.

14 PLEASE TAKE FURTHER NOTICE that Apple requests that Plaintiff produce for
15 inspection and copying the following documents, records, or other materials at said deposition:

16 **DEFINITIONS AND INSTRUCTIONS**

17 For the purposes of these requests, the following definitions and instructions shall
18 apply:

19 1. "DOCUMENT(S)" means any writing of any kind, including any and all notes
20 made contemporaneously with meetings or conversations, books, records, letters, telegrams,
21 memoranda, electronic mail messages, reports, studies, speeches, calendars or diary entries,
22 tabulations, data compilations, drawings, graphs, charts, photographs, computer disks, backup tapes
23 and diskettes and other data compilations from which information can be obtained or tabulated
24 through detection devices into reasonably usable forms. "DOCUMENTS" also includes
25 reproductions or film impressions of any of the aforementioned documents, tape recordings and
26 copies of documents, which are not identical duplicates of the originals and copies of all documents
27 of which the originals are not in the possession, custody or control of Kalin.

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2. Electronically stored DOCUMENTS or information (referred to as "ESI") should be produced in hard copy or as .PDF files on a CD or DVD. However, Apple reserves the right to request production of any ESI in native format (including TIFF files, HTML, Word, Word Perfect, Excel or any other original program) and/or in an alternate electronic format that displays relevant metadata, including but not limited to, the date a particular document or information was accessed, viewed, retrieved, created, modified, moved, deleted or otherwise manipulated in any way and the users and/or authors to such actions. Production of ESI in hard copy or in .PDF files on a CD or DVD shall in no way alleviate Kalin of the obligation to preserve and maintain all ESI and all copies or other versions of ESI in their native format, native location and with all accessible metadata.

3. Whenever it is necessary to bring within the scope of these document requests DOCUMENTS that might otherwise be construed outside its scope:

- a. The words "and" and "or" shall be construed both disjunctively and conjunctively;
- b. The words "any" and "all" shall be construed to mean "any and all";
- c. The singular shall include the plural and vice versa;
- d. The words "include(s)" and "including" shall be construed to mean "without limitation"; and
- e. Any feminine pronoun shall be deemed to include the masculine or the neuter, and vice versa, as may be appropriate.

4. These requests require that Kalin make available for inspection and copying each responsive DOCUMENT within Kalin's actual or constructive possession, custody or control, including DOCUMENTS that Kalin has a right to secure from any other source. These sources include, but are not limited to, Kalin's agents, attorneys, accountants, consultants, advisors or other persons acting or purporting to act on Kalin's behalf.

5. Each category of DOCUMENTS in these requests seeks production of each responsive document in its entirety, without abbreviation or expurgation, including all attachments

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1 or other matters affixed hereto. These requests shall be deemed continuing so as to require further
2 and supplemental production by Kalin.

3 6. Any document responsive to these requests that is withheld from production
4 shall be identified with the following information:

- 5 a. The date the document bears;
- 6 b. The type of document, whether letter, memoranda, etc.;
- 7 c. The subject matter of the document;
- 8 d. The name(s) of the author(s) of the document;
- 9 e. The name(s) of the recipient(s) of the document;
- 10 f. The name of each person who received a copy of the document, whether
11 indicated or by blind copy;
- 12 g. The name and address of the current or most recent custodian of the
13 document; and
- 14 h. The extent, and specific ground(s) for, each objection to the production and, in
15 particular, the nature of any privilege claimed as to the document and all facts
16 upon which the assertion of the privilege is based.

17 7. If only portions of an otherwise responsive document contains information
18 subject to a claim of privilege, only those portions of the document subject to the claim of privilege
19 shall be deleted or redacted from the document, and the rest of the document shall be produced.

20 8. Any document responsive to any demand in these requests that was, but no
21 longer is, in Kalin's possession, custody, or control, whether actual or constructive, shall be
22 described as completely as possible, and the following information shall be provided

- 23 a. The manner of disposal, including destruction, loss, discarding, or other
24 means of disposal;
- 25 b. The date of disposal;
- 26 c. The reason for disposal;
- 27 d. The person authorizing the disposal;
- 28 e. The person disposing of the document; and

f. The name and address of the most recent custodian of the document.

9. The term "COMPLAINT" is defined as the First Amended Complaint filed by Taylor Kalin in the United States District Court for the Northern District of California on November 12, 2013, designated as Case No. 13-CV-04727-WHA.

REQUESTS FOR PRODUCTION OF DOCUMENTS

REQUEST FOR PRODUCTION NO. 1:

Any and all DOCUMENTS that relate to, refer to, or show communications, oral or written, between you and Apple regarding the allegations of the COMPLAINT, including, but not limited to, policies, training materials, time records, journals, notes, complaints, receipts, work schedules, email communications, text messages, voicemails, letters, telephone scripts, and correspondence from online forums and/or social networking websites.

REQUEST FOR PRODUCTION NO. 2:

Any and all DOCUMENTS that relate to, refer to or show communications, oral or written, between any other Apple employee and Apple regarding the allegations of the COMPLAINT, including, but not limited to, policies, training materials, time records, journals, notes, complaints, receipts, work schedules, email communications, text messages, voicemails, letters, telephone scripts, and correspondence from online forums and/or social networking websites..

REQUEST FOR PRODUCTION NO. 3:

Any and all communications or correspondence between any current or former Apple employee (including you) and any Apple supervisor relating or referring to the allegations of the COMPLAINT, including email communications, text messages, voicemails, letters, telephone scripts, and correspondence from online forums and/or social networking websites.

REQUEST FOR PRODUCTION NO. 4:

Any and all DOCUMENTS that relate to, refer to or show communications, oral or written, between you and any other named or opt-in plaintiff in this action, including email communications, text messages, voicemails, letters, telephone scripts, and correspondence from online forums and/or social networking websites.

REQUEST FOR PRODUCTION NO. 5:

Any and all communications or correspondence you or your counsel have had with any person (including but not limited to current and/or former employees of Apple) relating or referring to the claims alleged in the COMPLAINT, including email communications, text messages, voicemails, letters, telephone scripts, and correspondence from online forums and/or social networking websites.

REQUEST FOR PRODUCTION NO. 6:

Any and all DOCUMENTS that show what days and times you actually worked while employed by Apple during the period from October 10, 2009 to the present, including but not limited to time records.

REQUEST FOR PRODUCTION NO. 7:

Any and all DOCUMENTS that show what days and times you were scheduled to work at Apple during the period from October 10, 2009 through your separation, including but not limited to work schedules.

REQUEST FOR PRODUCTION NO. 8:

Any and all DOCUMENTS that relate to your work assignments, job duties and responsibilities, as well as any changes to the same, during your employment with Apple, including, but not limited to, any and all job or performance evaluations and training materials.

REQUEST FOR PRODUCTION NO. 9:

Any and all DOCUMENTS that reflect or relate to evaluations of your performance at Apple.

REQUEST FOR PRODUCTION NO. 10:

Any and all DOCUMENTS that reflect or relate to discipline you received, including but not limited to any warning or counseling, during your employment with Apple.

REQUEST FOR PRODUCTION NO. 11:

Any and all DOCUMENTS that reflect or relate to criticisms or negative comments about your work performance that you received from Apple during your employment with Apple.

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REQUEST FOR PRODUCTION NO. 12:

Any and all DOCUMENTS that reflect or relate to commendations, awards or positive comments about your work performance that you received from Apple during your employment with Apple.

REQUEST FOR PRODUCTION NO. 13:

Any and all DOCUMENTS that relate to and/or reflect compensation you received from Apple from October 10, 2009 to the present, including but not limited to wage statements, paychecks or paycheck stubs, and direct deposit slips.

REQUEST FOR PRODUCTION NO. 14:

Any and all DOCUMENTS that relate to, reflect and/or constitute any diaries, journals, summaries, appointment books, client books, memoranda, day planners, or calendar entries of any kind, that refer to your employment with Apple.

REQUEST FOR PRODUCTION NO. 15:

Any and all DOCUMENTS that refer, relate and/or pertain to, or otherwise evidence or memorialize any complaints you made to any employee or agent of Apple about your employment, including but not limited to complaints about personal package and bag searches, technology checks or payment of wages.

REQUEST FOR PRODUCTION NO. 16:

Any and all DOCUMENTS that constitute, relate to and/or substantiate any charges or complaints you filed with any federal, state, or local governmental agencies or entities, including but not limited to, the U.S. Department of Labor, the Equal Employment Opportunity Commission, and/or the Division of Labor Standards Enforcement or California Labor Commissioner regarding Apple or any of Apple's employees or agents.

REQUEST FOR PRODUCTION NO. 17:

Any and all DOCUMENTS that relate to, refer to or show any and all criminal proceedings brought against you at any time.

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REQUEST FOR PRODUCTION NO. 18:

Any and all DOCUMENTS that relate to, refer to or show any and all civil lawsuits or other actions brought by or against you within the last ten (10) years, including, but not limited to, any bankruptcies or other civil actions.

REQUEST FOR PRODUCTION NO. 19:

Any and all DOCUMENTS that relate to, refer to or show any and all civil administrative proceedings brought by or against you within the last ten (10) years, including, without limitation, claims for disability benefits, workers' compensation benefits, and/or unemployment benefits.

REQUEST FOR PRODUCTION NO. 20:

Any and all DOCUMENTS regarding or related to recording your work time at Apple including but not limited to, policies about recording all hours worked, reminders about recording all hours worked, and instructions on how to record your time.

REQUEST FOR PRODUCTION NO. 21:

Any and all DOCUMENTS that show, contain and/or reference the dates and times on which you contend you worked time that was not recorded due to you having undergone or waited for a personal package and bag search during your employment with Apple.

REQUEST FOR PRODUCTION NO. 22:

Any and all DOCUMENTS that show, contain and/or reference the dates and times during your employment with Apple on which you contend that Apple failed to pay you correctly for all hours worked due to you having undergone or waited for a personal package and bag search.

REQUEST FOR PRODUCTION NO. 23:

Any and all DOCUMENTS that show, contain and/or reference calculations of the amount of unpaid wages that you believe that Apple owes you due to you having undergone or waited for a personal package and bag search.

REQUEST FOR PRODUCTION NO. 24:

Any and all DOCUMENTS that refer to, support or substantiate your second claim for Violations of the Fair Labor Standards Act as alleged in the COMPLAINT.

REQUEST FOR PRODUCTION NO. 25:

Print-outs, screen shots or other DOCUMENTS from any internet website, online forum, blog or social networking site (including but not limited to Twitter, Facebook, YouTube, MySpace, LinkedIn or Google+) to which or through which you or your counsel have posted any information or communicated regarding or referencing your employment with Apple and/or any information related to any of the claims in the COMPLAINT.

REQUEST FOR PRODUCTION NO. 26:

Any and all non-privileged DOCUMENTS that constitute and/or reflect statements you and/or others acting on your behalf obtained at any point that reference the claims at issue in the COMPLAINT, including but not limited to declarations, affidavits, completed surveys, completed questionnaires and/or other written statements.

REQUEST FOR PRODUCTION NO. 27:

Any and all photos or audio or video recordings of Apple employees at work or on Apple premises, made by or on your behalf at any time.

REQUEST FOR PRODUCTION NO. 28:

Any and all photos or audio or video recordings of any Apple store or other Apple premises, made by or on your behalf at any time.

REQUEST FOR PRODUCTION NO. 29:

Any and all DOCUMENTS that relate to and/or substantiate the contention that Plaintiff was required to arrive prior to his shift and wait to clock in, as alleged in paragraph 13 of the COMPLAINT.

REQUEST FOR PRODUCTION NO. 30:

Any and all DOCUMENTS that relate to and/or substantiate the contention that "the check-in time [took] anywhere from five to 45 minutes or more," as alleged in paragraph 15 of the COMPLAINT.

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REQUEST FOR PRODUCTION NO. 31:

Any and all DOCUMENTS that relate to and/or substantiate the contention that “Kalin and other Hourly Employees were required to undergo personal package and bag searches before they were permitted to leave the store,” as alleged in paragraph 16 of the COMPLAINT.

REQUEST FOR PRODUCTION NO. 32:

Any and all DOCUMENTS that relate to and/or substantiate the contention that “Plaintiff and other Hourly Employees were and are required to wait in line for security checks for at least 10-15 minutes each day before leaving for their meal breaks and at the end of their shift after they had already clocked out,” as alleged in paragraph 17 of the COMPLAINT.

REQUEST FOR PRODUCTION NO. 33:

Any and all DOCUMENTS that relate to and/or substantiate the contention that “Hourly Employees are forced to wait in these lines and undergo lengthy off-the-clock security screenings before they are allowed to leave the premises,” as alleged in paragraph 18 of the COMPLAINT.

REQUEST FOR PRODUCTION NO. 34:

Any and all DOCUMENTS that relate to and/or substantiate the contention that “[w]aiting in lines to clock in, waiting in lines to check equipment in, and waiting in line and undergoing security checks were significant, integral, indispensable, not de minimis tasks or requests,” as alleged in paragraph 21 of the COMPLAINT.

REQUEST FOR PRODUCTION NO. 35:

Any and all DOCUMENTS that relate to and/or substantiate the contention that members of the FLSA Collective Class, as defined in paragraph 27 of the COMPLAINT, are similarly situated within the meaning of 29 U.S.C. 216(b).

REQUEST FOR PRODUCTION NO. 36:

Any and all DOCUMENTS that relate to and/or substantiate the contention that Plaintiff is an “aggrieved employee” within the meaning of California Labor Code section 2699(c), as alleged in paragraph 65 of the COMPLAINT.

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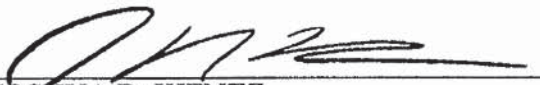
1 **REQUEST FOR PRODUCTION NO. 37:**

2 Any and all DOCUMENTS you have taken or removed from Apple's premises that
3 refer to personal package and bag searches of employees or that otherwise relate in any way to the
4 allegations in the COMPLAINT.

5 **REQUEST FOR PRODUCTION NO. 38:**

6 Any and all DOCUMENTS you have downloaded, copied, or otherwise obtained
7 from Apple's computer systems that refer to personal package and bag searches of employees or that
8 otherwise relate in any way to the allegations of the COMPLAINT.

9 Dated: February 13, 2014

10
11 
12 JOSHUA D. KIENTZ
13 LITTLER MENDELSON, P.C.
Attorneys for Defendant APPLE INC.

14 Firmwide:125441123.2 074600.1005
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PROOF OF SERVICE BY MAIL

I am employed in San Francisco County, California. I am over the age of eighteen years and not a party to the within-entitled action. My business address is 650 California Street, 20th Floor, San Francisco, California 94108.2693. I am readily familiar with this firm's practice for collection and processing of correspondence for mailing with the United States Postal Service. On February 13, 2014, I placed with this firm at the above address for deposit with the United States Postal Service a true and correct copy of the within document(s):

NOTICE OF DEPOSITION OF PLAINTIFF TAYLOR KALIN

in a sealed envelope, postage fully paid, addressed as follows:

Kimberly A. Kralowec
THE KRALOWEC LAW GROUP
188 The Embarcadero, Suite 800
San Francisco, CA 94105

Louis Ginsberg
LAW FIRM OF LOUIS GINSBERG, P.C.
1613 Northern Boulevard
Roslyn, NY 11576

Lee S. Shalov
Brett Gallaway
McLAUGHLIN & STERN, LLP
260 Madison Avenue
New York, NY 10016

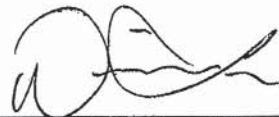
Lonnie C. Blanchard, III
Jeffrey D. Holmes
THE BLANCHARD LAW GROUP, APC
3311 East Pico Boulevard
Los Angeles, CA 90023

Peter R. Dion-Kindem
THE DION-KINDEM, P.C.
PETER R. DION-KINDEM, P.C.
21550 Oxnard Street, Suite 900
Woodland Hills, CA 91367

Following ordinary business practices, the envelope was sealed and placed for collection and mailing on this date, and would, in the ordinary course of business, be deposited with the United States Postal Service on this date.

I declare that I am employed in the office of a member of the bar of this court at whose direction the service was made.

Executed on February 13, 2014, at San Francisco, California.



Winnie Lee

Firmwide: 125482106.1 074600.1005